The background is a dark brown color with several abstract, light-colored circular and semi-circular patterns. These patterns include concentric circles, dashed lines, and arrows, some of which are numbered (e.g., 140, 150, 160, 170, 180, 190, 200, 210, 220, 230, 240, 250, 260). The overall design suggests a complex, interconnected system or a process of coordination.

# COORDINATING TRANSPARENT & ACCOUNTABLE SERVICE DELIVER TO TRAFFICKING VICTIMS: THE PATHWAYS MODEL

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UNIVERSITY OF TOLEDO

PATHWAYS MODEL:  
A TOOL TO MEASURE  
OUTCOMES

**1- Find**

**Target Population - Find  
Victims**

**2 - Treat**

**Confirm connection to  
Evidence-Based Care**

**3 - Measure**

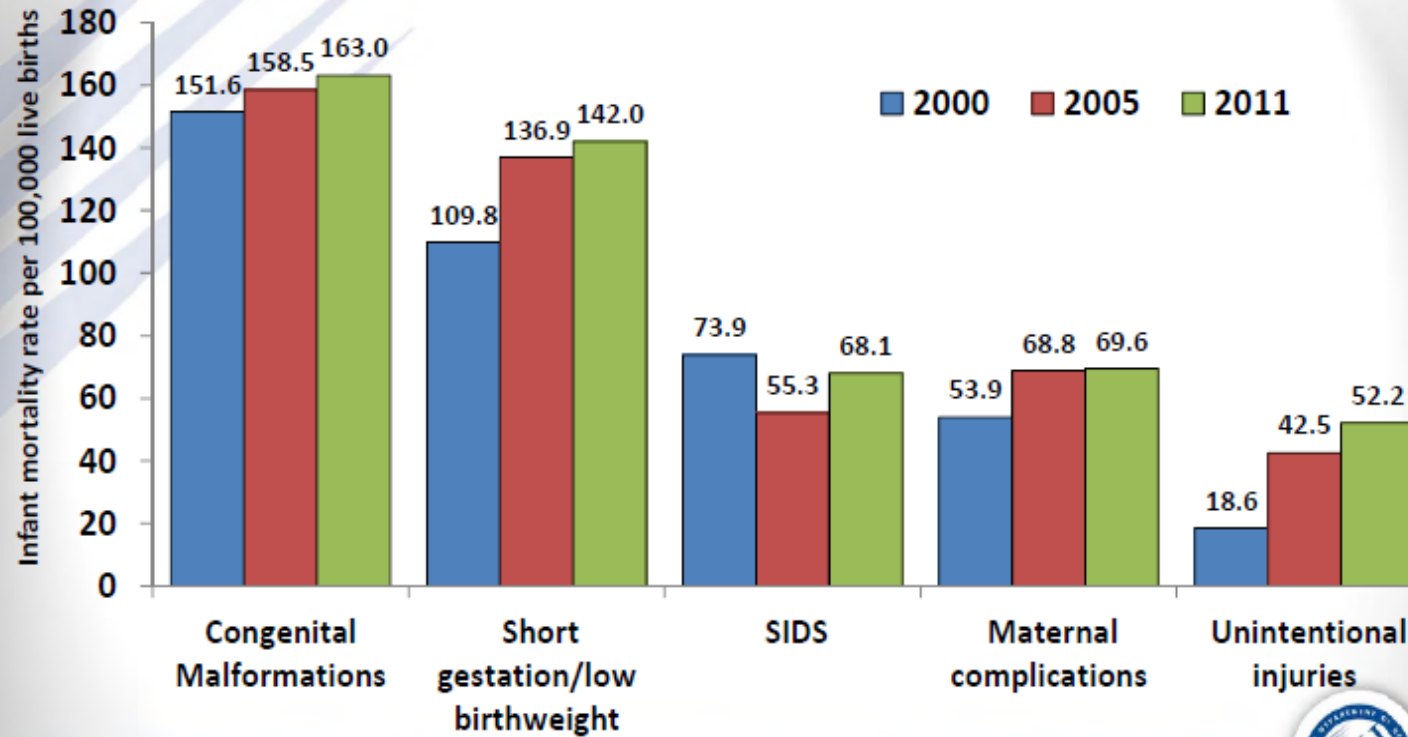
**Measure the results:  
*OUTCOMES***

# PATHWAYS MODEL – AFRICAN AMERICAN BABIES

- Ohio ranks 50<sup>th</sup> in African American Infant Mortality
- Wisconsin ranks as *the worst* state for African Americans (24/7 Wall St) <http://247wallst.com/special-report/2014/12/09/the-worst-states-for-black-americans/>)



## Infant mortality rates for the five leading causes of infant death in 2011: Ohio, 2000, 2005, and 2011

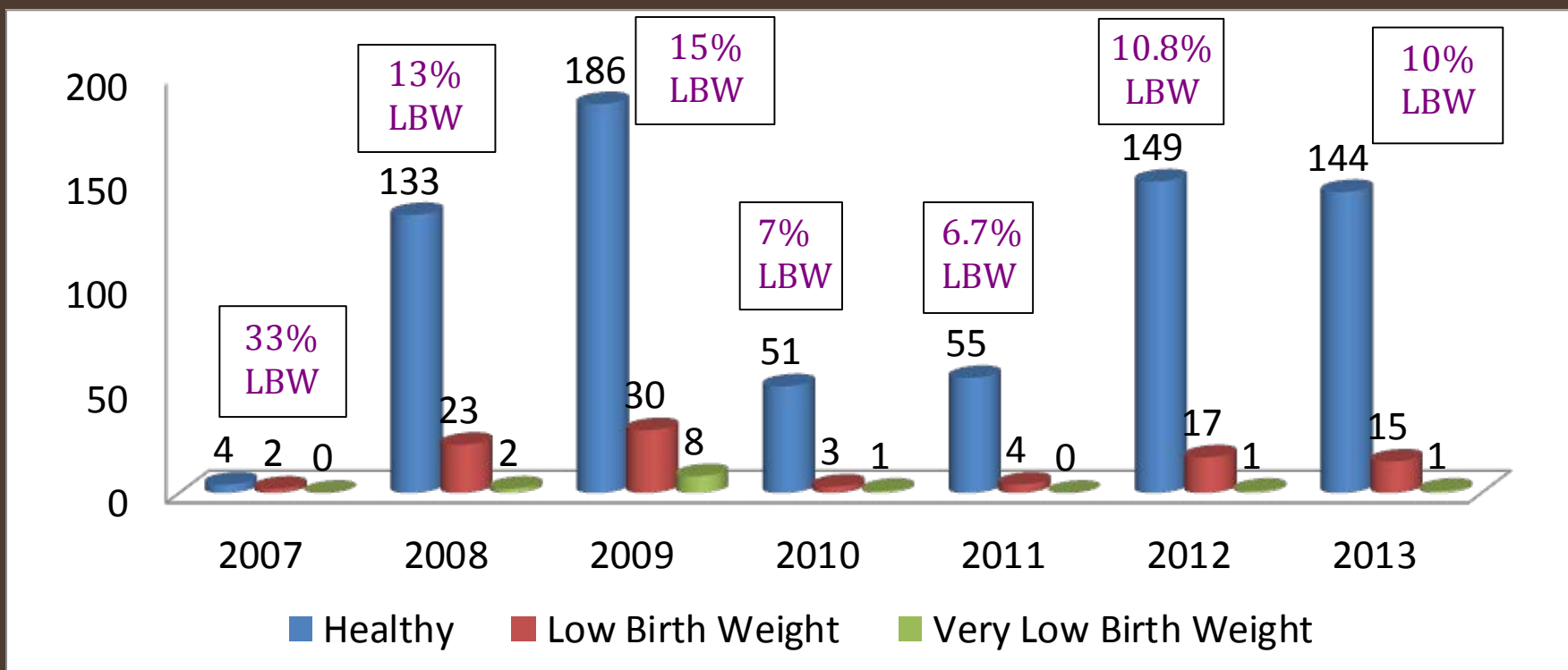


Source: Ohio Department of Health Vital Statistics Birth and Death Files

## 2011 Infant Mortality Rankings by State & Race

Total			Caucasian			African American		
IMR			IMR			IMR		
<b>USA</b>			<b>USA</b>			<b>USA</b>		
<b>6.07</b>			<b>5.12</b>			<b>11.51</b>		
50	Mississippi	9.38	50	Delaware	7.66	<b>50</b>	<b>Ohio</b>	<b>15.45</b>
49	Delaware	8.71	49	Indiana	7.13	49	Oklahoma	14.93
48	Louisiana	8.24	48	Maine	6.76	48	Wisconsin	14.34
47	Alabama	8.21	47	Wyoming	6.63	47	Iowa	13.85
<b>46</b>	<b>Ohio</b>	<b>7.88</b>	46	Mississippi	6.6	46	Kansas	13.48
45	Indiana	7.69	45	West Virginia	6.47	45	Missouri	13.45
44	South Carolina	7.42	<b>44</b>	<b>Ohio</b>	<b>6.39</b>	44	Michigan	13.36
43	Arkansas	7.39	43	Rhode Island	6.37	43	Illinois	13.14
42	Tennessee	7.39	42	Arkansas	6.22	42	Mississippi	13.1
41	North Carolina	7.23	41	Alabama	6.16	41	Alabama	13.06
40	Oklahoma	7.23	40	Tennessee	6.14	40	Colorado	12.75

# BIRTH OUTCOMES BY YEAR



**1275 Women enrolled, 829 babies born, 722 Healthy Babies Born**

# PROBLEMS EFFECTIVELY RESPONDING TO HUMAN TRAFFICKING VICTIMS

- Identification Issue
- Coordination Issue
- Horizontal Issue: Moving Victims to Survivors and Survivors to Thrivers
- Issue of Accountability, Transparency, and Measuring Effectiveness





***The Pathways Community HUB Model  
creates an effective way for organizations to  
work toward common goals.***



# PATHWAYS: VICTIMS TO THRIVERS

## Victim

- Indicators Identifying a Victim
- Services & Linkages Needed

## Survivor

- Indicators Identifying a Survivor
- Services & Linkages Needed

## Thriver

- Indicators Identifying a Survivor
- Services & Linkages Needed

# VICTIM -DEFINITION

- Experience of sex and/or labor trafficking
- *Suffers* from destructive or injurious, acute or chronic, emotional, mental, and/or physical victimization, derived from real or perceived threats or action
- May continue to be involved in trafficking or may no longer be involved
- *Continues to suffer* trauma manifested in some or all of the following ways:
  - continued dysfunctional professional or personal relationships or moving into other dysfunctional relationships
  - living in or experiencing reoccurring crises
  - continued necessity for basic needs
  - lack of adequate attention to health
  - unwillingness or inability to engage in reflection or insight into their life and situation
  - a lack of meaningful movement toward recovery or change
  - significant deficits in positive & pro-social informal &/or formal support systems.

# SURVIVOR - DEFINITION

- *Suffered* from destructive or injurious, acute or chronic, emotional, mental, and/or physical victimization, derived from real or perceived threats or action, and because of these circumstances suffers from trauma.
- *Actively involved in recovery services*, but is fragile and may be re-traumatized and/or re-injured emotionally.
- May shift in and out of victimization and victim-survivor status as they may return to their trafficker and/or other situations involving exploitation.
- Involved in some or all of the following: some relationships in their lives are dysfunctional and some are positive, survivors recognize their circumstances and issues and are actively working on them, he/she experiences a periodic crisis, basic needs may be occasionally needed, acute conditions are resolved immediately and chronic conditions are being consistently controlled and the survivor is under the care of a professional, there is meaningful reflection or insight into their life/situation, & meaningful movement is occurring toward recovery, there are some positive and/or pro-social informal and/or formal support systems in his/her life.

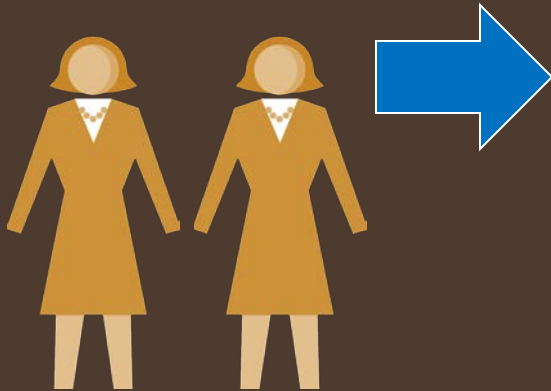
# THRIVER - DEFINITION

- *Suffered* from destructive or injurious, acute or chronic, emotional, mental, and/or physical victimization, derived from real or perceived threats or action.
- No longer suffers or minimally suffers the trauma related to the reasons they became involved in services; and/or has strong coping mechanisms in place.
- He/she may or may no longer be involved in recovery services, however he/she continues to work to maintain emotional, mental, spiritual, and physical health.
- Feels empowered to make healthy decisions about their lives and the people involved in their lives.
- Actively pursues and is engaged in positive and prosocial informal and formal support systems.
- Works toward achievable goals and have attainable objectives to reach them.
- May be identified as involved in some or all of the following:
  - meaningful relationships in their lives are positive.
  - Consciously monitor their emotional mental, physical and spiritual health and attend to it.
  - Live their lives intentionally and purposefully because they chose to.
  - Experiences periodic crisis, but can recover using the resources they have or the knowledge they have on how to obtain the resources they need.
  - Engage in meaningful reflection or insight into their lives and situations and make plans to maintain or enhance those positive aspects. Recovery is something a thriver holds dear and he/she puts time in on it and places importance to it. Thrivers empathetically reach out to others in need because they can do it without being easily re-wounded.
- Thrivers understand boundaries and balance and work to achieve both.

# Work Flow

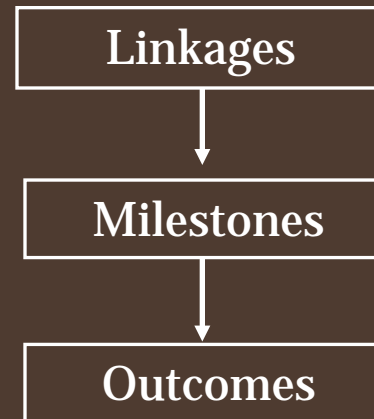
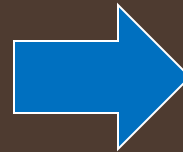
## Human Trafficking Victim

Collect information –  
Assessment



Yes	No	Question
✓		Did victim suffer trauma?
	✓	Does victim need short and/or long term housing?
✓		Does the victim need legal assistance?
✓		Do you need food or clothing?

## Determine Pathways



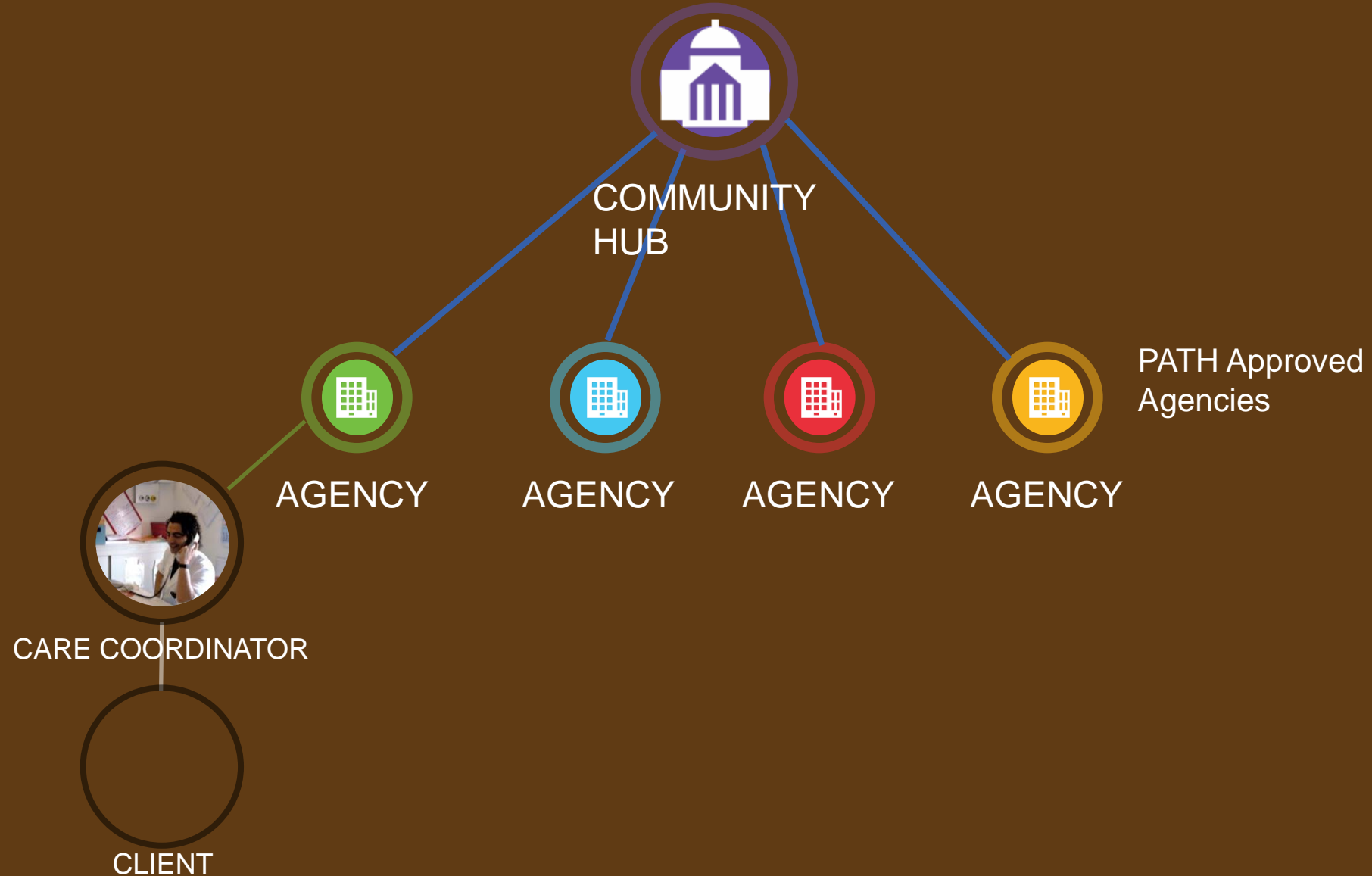
## Track/Measure Results (Connections to Care)

By: Care Coordinator/  
Case Manager

Care Coordinator sends information to HUB. HUB pays out for linkages, milestones, & outcomes.

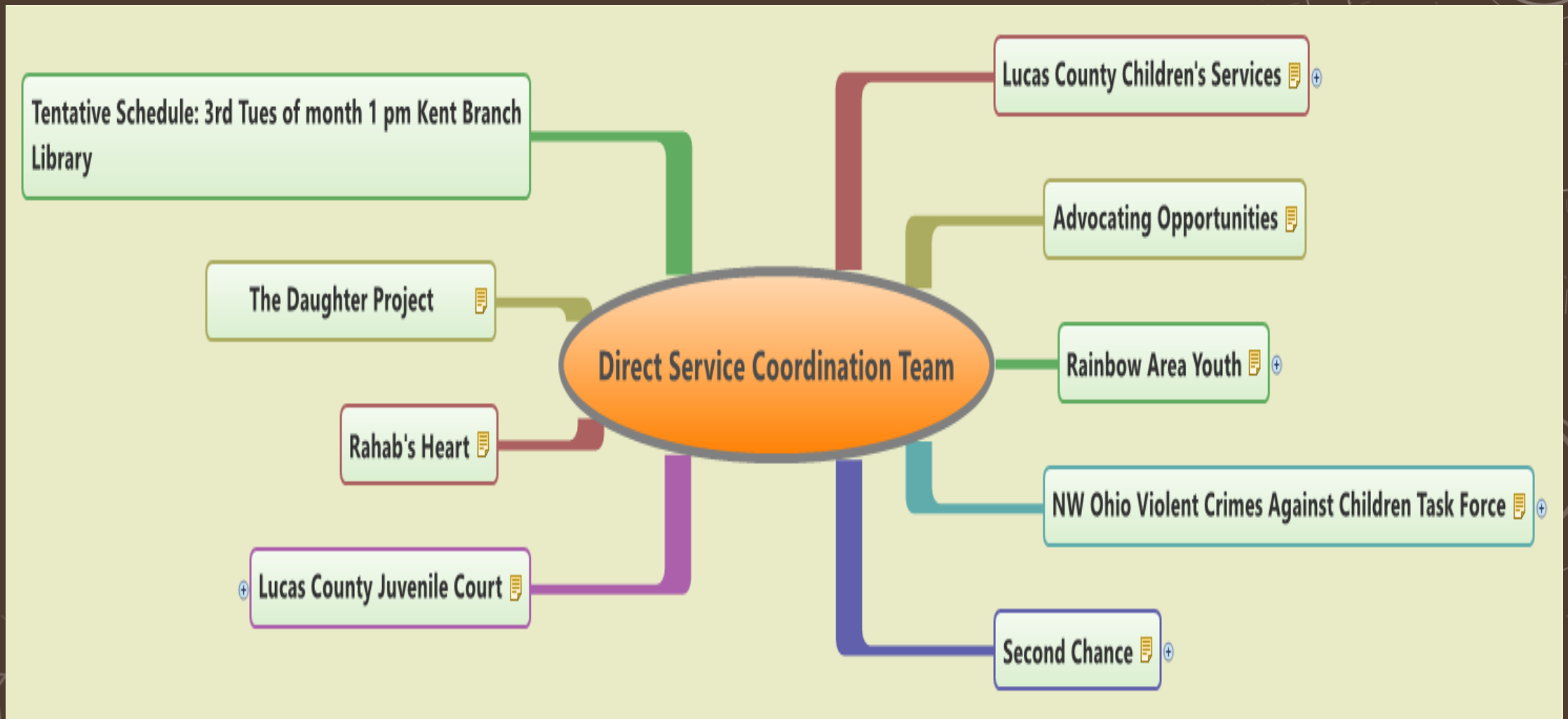
HUB builds charts, identifies barriers, discovers when a client moves from victim to survivor, thriver & reports<sup>14</sup> out

# Regional Organization and Tracking of Care Coordination



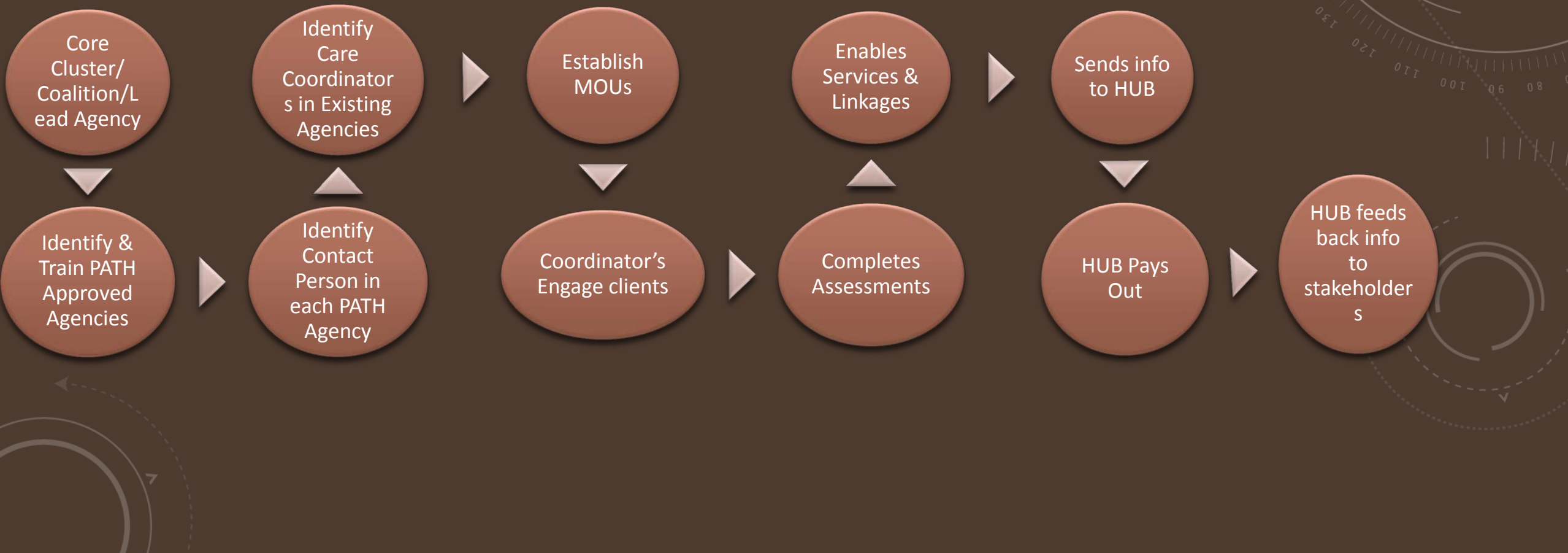


# HUMAN TRAFFICKING CORE TEAM





# PATHWAYS PROCESS



Care Coordination Systems  
Last Sync: 3/13/2013 4:08 PM

Search

### Client Profile

Name: Relationship:

People in Household: 1

#### Program Information

Hub: My Hub Hub Manager: HUBMANAGER HUB ID: 2

Care Coordination Agency: Agency 1

CHW Name: JOHN\_CHW1 Enrollment Date Time: 03/07/2013 01:34 PM

Enrollment: Eligible

HUB Release Signed: ☒ Yes ☐ No

Yesnotes

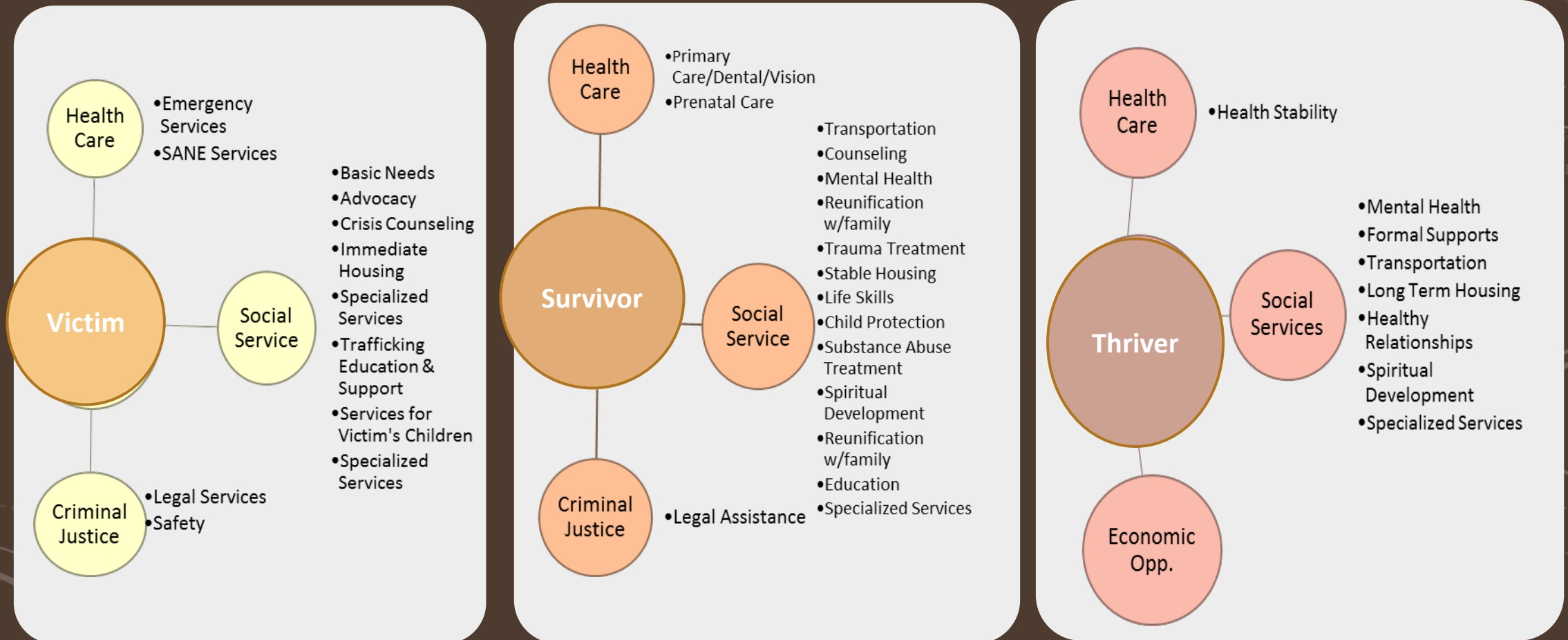
#### Referral Information

3/4/2013 Dr. Wakefield 617-555-0987

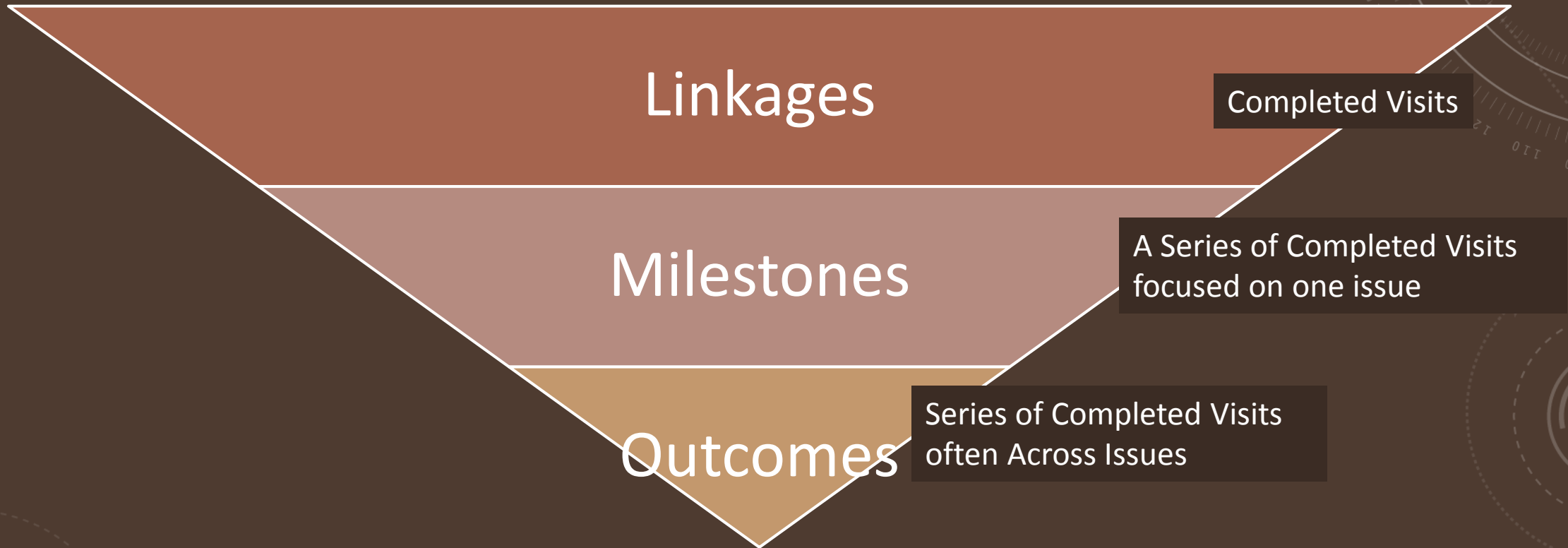
Referral Source: Primary Care Practice Please Specify

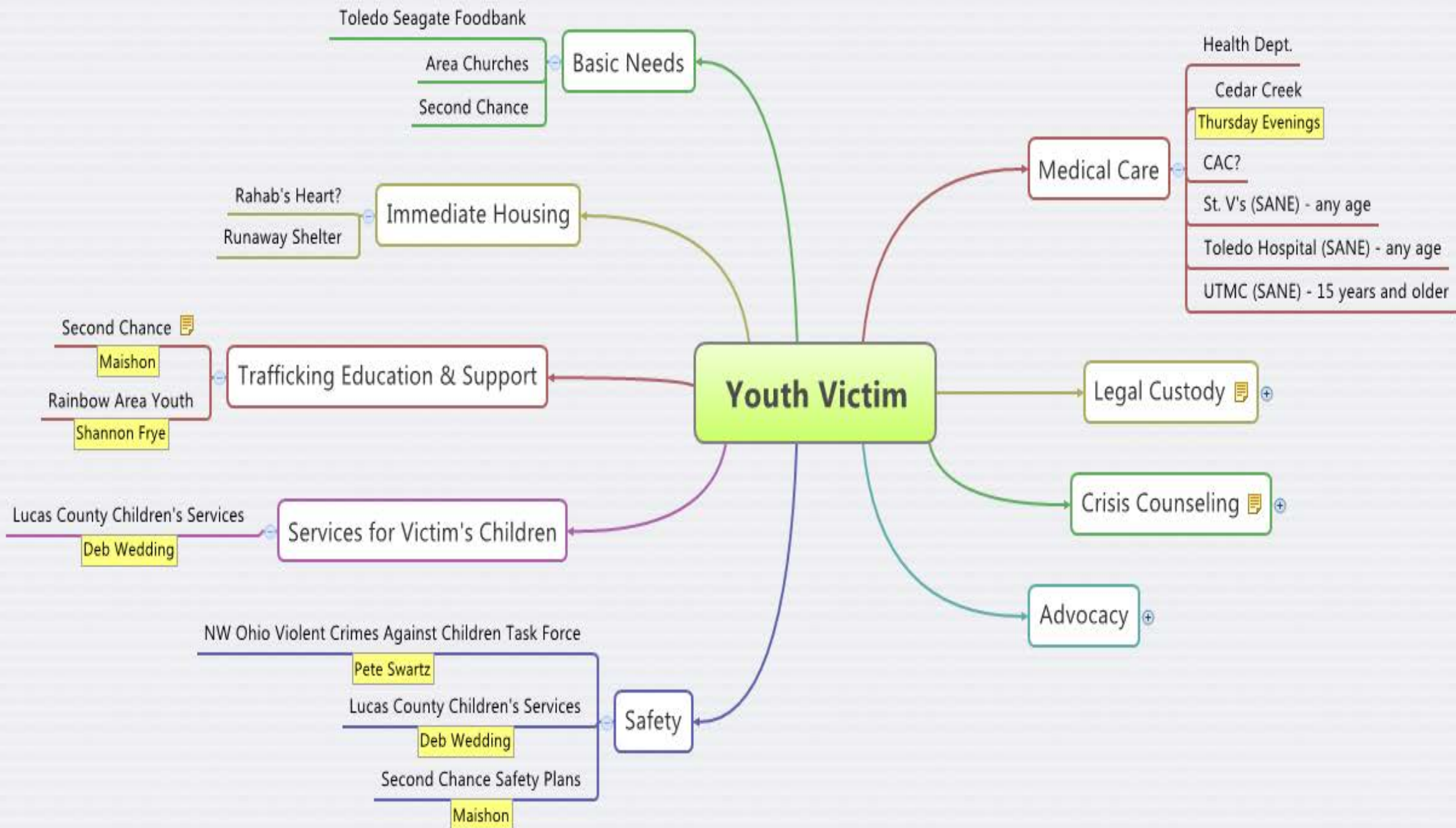
# PATH MODEL

## PARTNERS AGAINST TRAFFICKING IN HUMANS

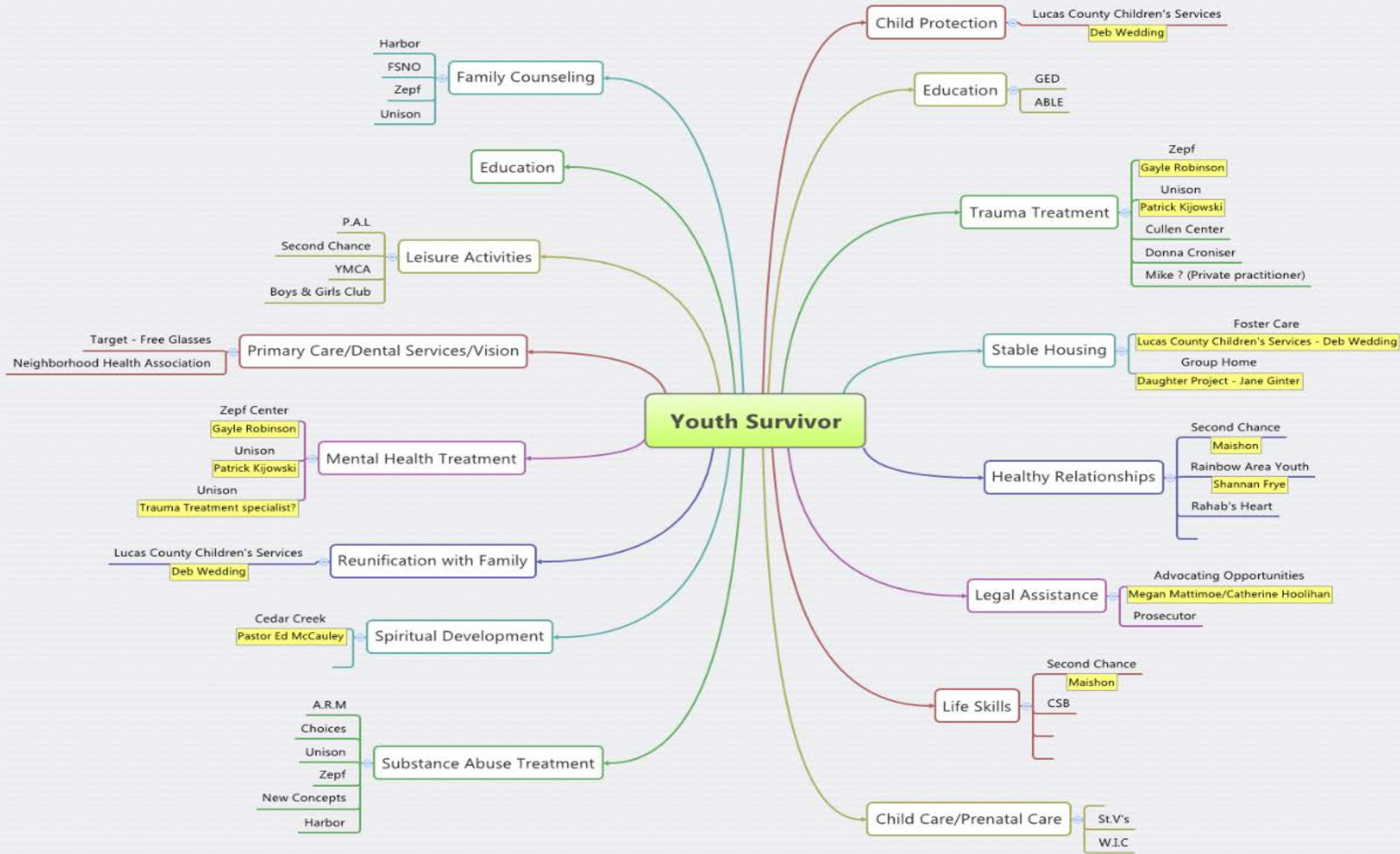


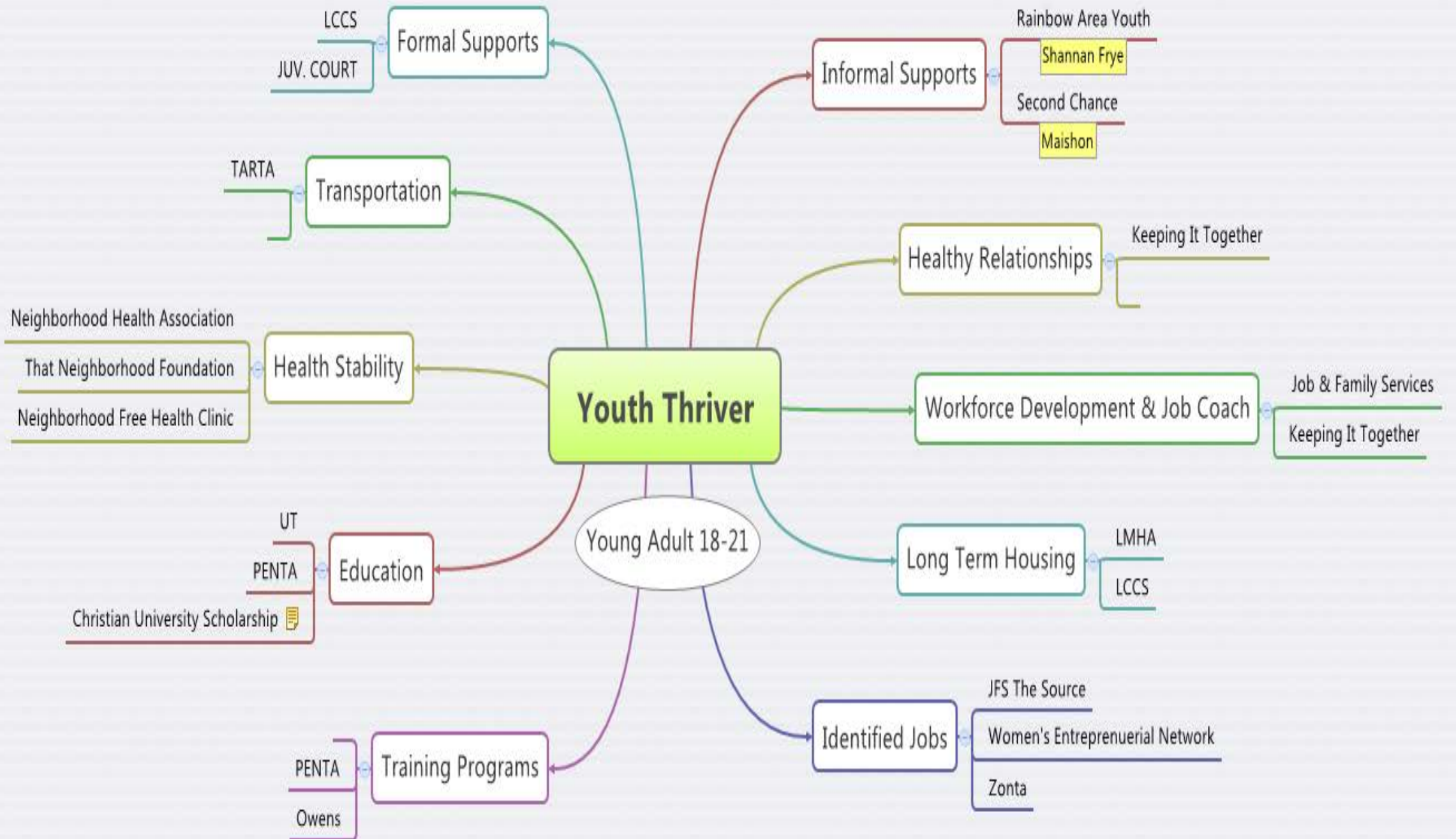
# CONNECTIONS

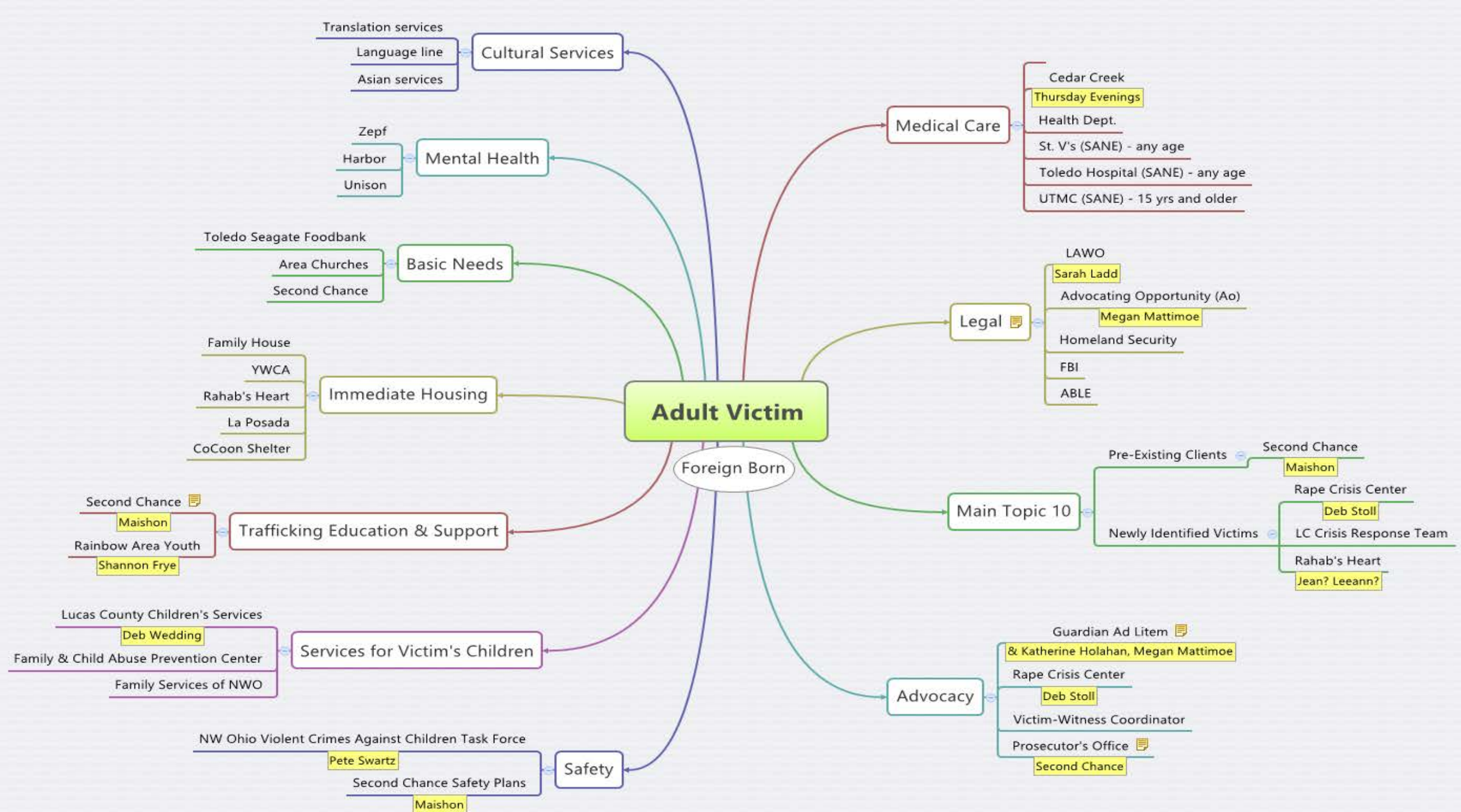




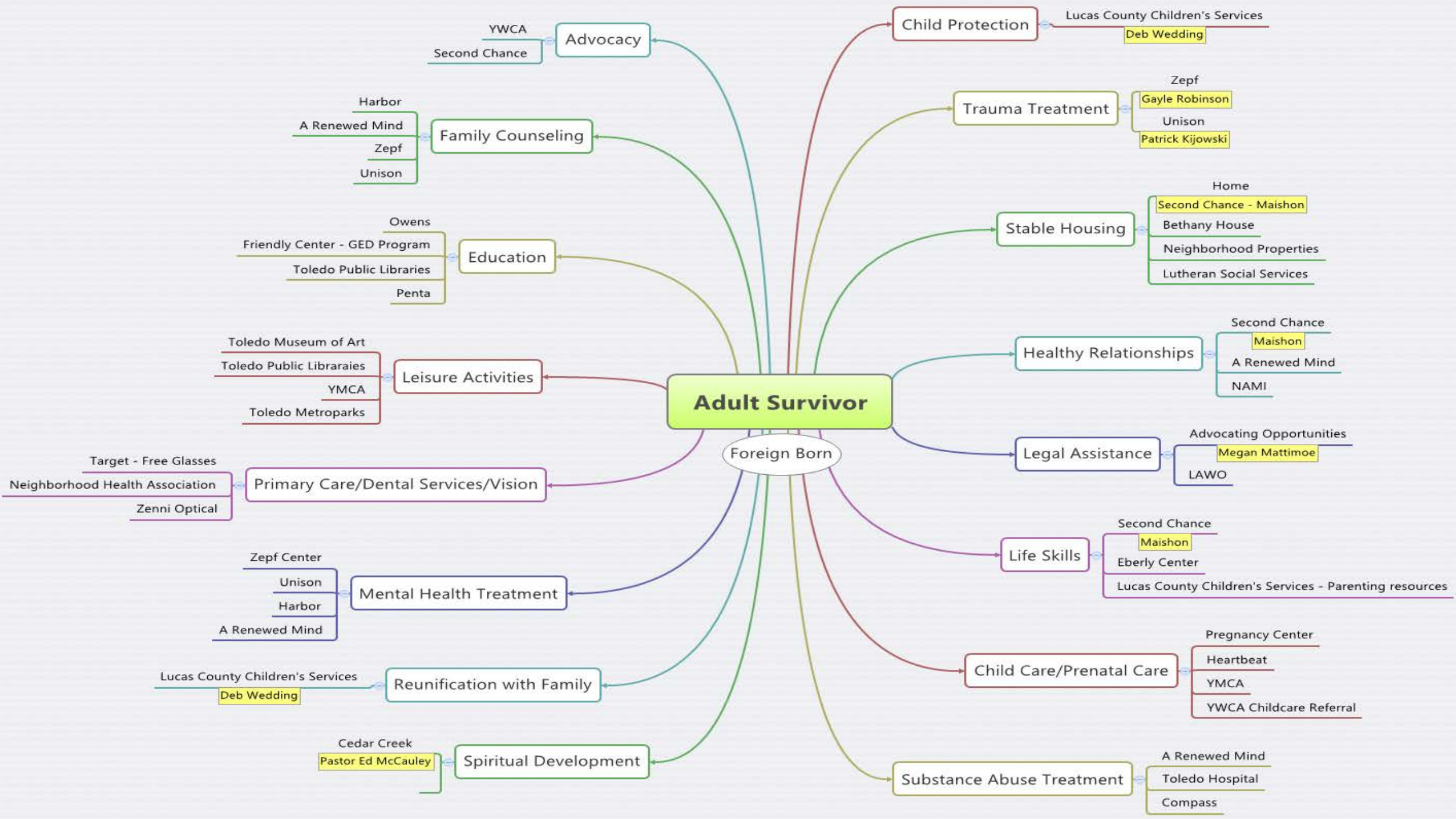


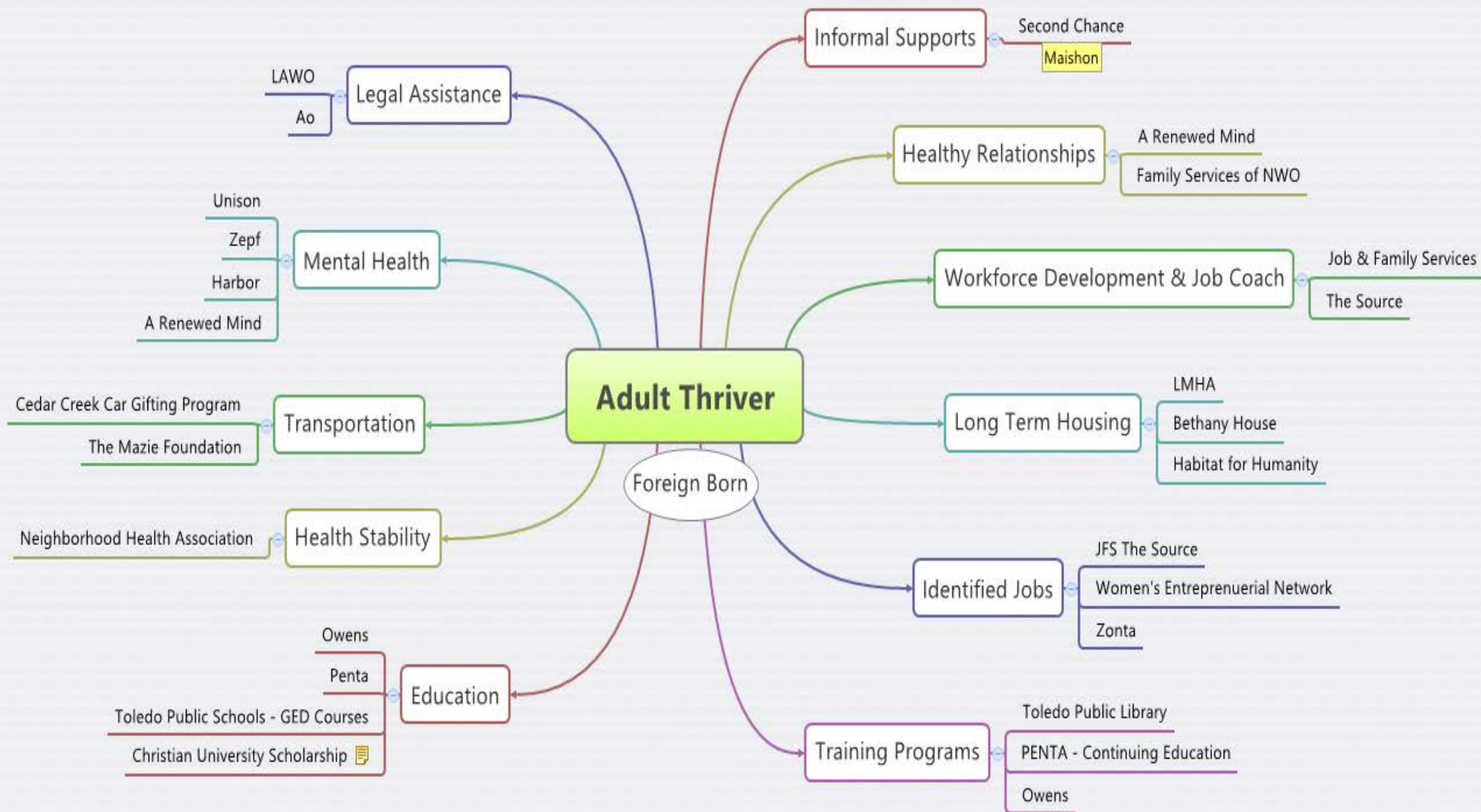








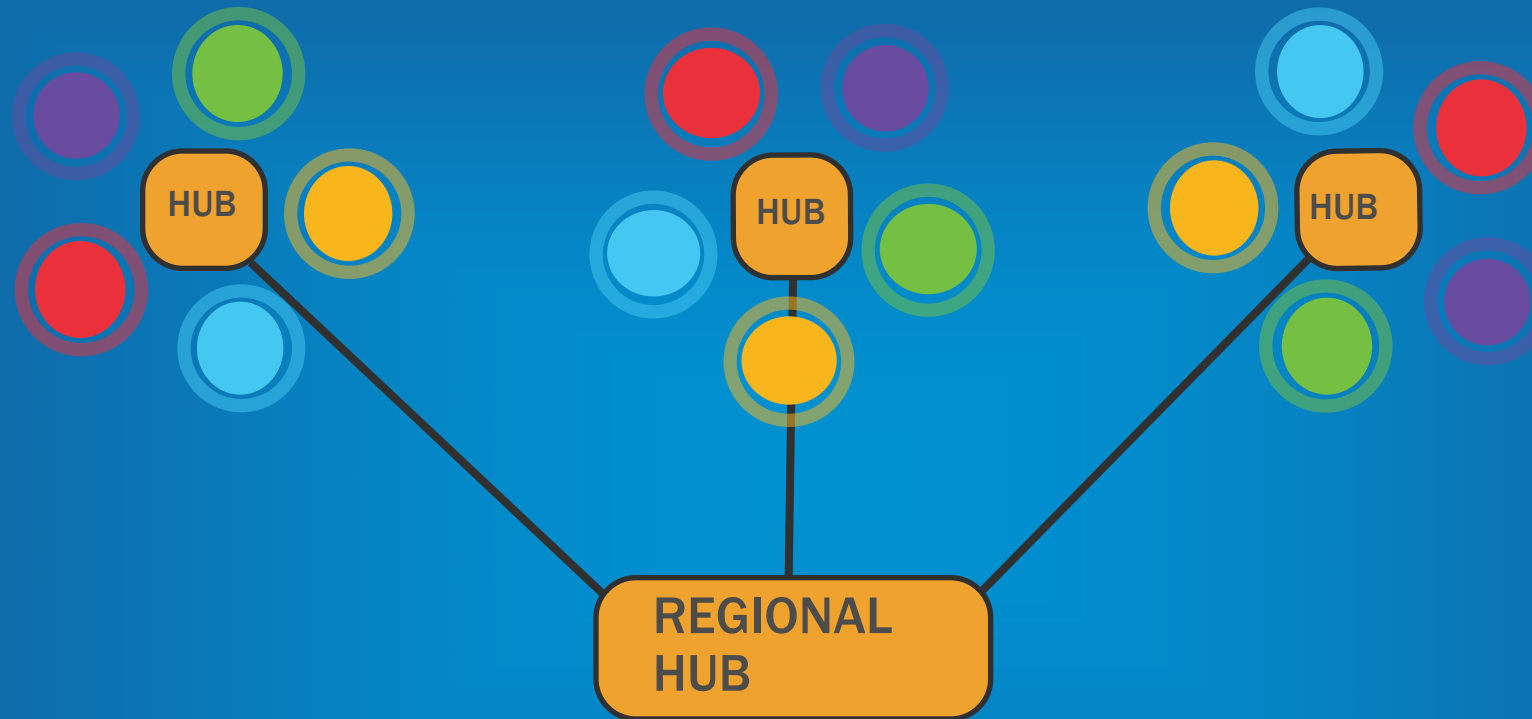




# CREATION OF EVIDENCED BASED PRACTICE: TRANSPARENCY, ACCOUNTABILITY, EFFECTIVENESS

- *Transparency* - Reveals all linkages made, average length of time it took to receive particular services
- Agencies are *accountable* to the community and their funders
- Agencies know when they have been *effective*

# Regional HUB System



- Focus on victims, survivors, thrivers
- Eliminate duplication
- Coordination of services
- Benchmarks – confirmed connection to care
- Report, Invoice, Distribute

# QUESTIONS/DISCUSSION

